

Walmart Customer Care, First Advantage
1 Concourse Parkway, NE
Suite 200
Atlanta, GA 30328



06/08/2023

HEATHER MAXWELL
23500 COUNTY ROAD 140
PERRY, OK 73077

Case #: 257290816

RE: WALMART INC Conditional Offer Background Check

Dear HEATHER MAXWELL,

This letter has information about your conditional offer to work at WALMART INC. Please read the letter carefully.

This letter is to provide you important information that Walmart has canceled your conditional offer of employment.

You are not eligible for employment at this time and may apply at a future date. Walmart made the decision based on the contents of the background check report and/or your self-reported information.

- You authorized Walmart to conduct a background check report by completing and signing a Fair Credit Reporting Act Authorization and Disclosure Form after you accepted the conditional offer of employment.
- You received a copy of your background check report, a copy of "A Summary of Your Rights Under the Fair Credit Reporting Act", any state specific summary of rights.
- Walmart provided five (5) business days for you to notify the supplier of any errors in your background check report.
- You did not contact First Advantage to notify them of any errors.
- Walmart also provided you the opportunity to submit additional information about your circumstances and rehabilitation efforts.
- You provided additional information for Walmart to review.
- Walmart made the decision based on the contents of the background check report, your self-reported information, and the additional information you provided.

Sincerely,

First Advantage on behalf of WALMART INC