

8/25/2023

Matthews, Marcus Eugene (568414775:1842106481)  
700 s lewis lane apt 606, ,  
Carbondale, IL 62901

Dear Marcus:

You recently authorized Sevita (the 'Company') to obtain consumer reports and/or investigative consumer reports about you from a consumer reporting agency. The Company is considering taking action based, in whole or in part, on the following information in such report(s):

Reasons for Potential Disqualification

**County Criminal Record - Matthews, Marcus Eugene, IL-JACKSON**

Enclosed please find (1) a copy of the report we obtained from Sterling, Email: [dispute.resolution@sterlingcheck.com](mailto:dispute.resolution@sterlingcheck.com), [www.sterlingcheck.com](http://www.sterlingcheck.com) ; (2) A Summary of Your Rights Under the Fair Credit Reporting Act, and (3) any applicable state documents/summary of rights. If you wish to dispute the accuracy of the information in the report directly with the consumer reporting agency (i.e., the source of the information contained in the report), you should contact Sterling at the e-mail identified above.

We will evaluate the information in your report in accordance with applicable law. If you believe that there is additional information that may help us better evaluate your fitness for this position, including evidence of inaccuracy, rehabilitation or mitigating circumstances, please promptly contact the Company by calling or emailing the contact information on this letter.

If we do not hear from you within 5 Business Days, we will make our hiring determination based on the information currently available to us.

**California Applicants/Employees Only:** If you advise us within the next 5 business days that the criminal record information is inaccurate and that you are obtaining supporting documentation, you will be given an additional 5 business days to provide us with that information.

**Los Angeles Applicants/Employees Only:** If we receive additional information from you within the next 5 business days, we will reassess your case. You will be notified of our final decision and provided with a copy of our written assessment.

**Illinois Applicants/Employees Only:** Please be advised that any criminal history item(s) identified above may, in whole or in part, result in action because the records are substantially job related and/or present an unreasonable risk to property, safety or welfare of specific individuals or the general public.

**Gainesville Florida Applicants/Employees Only:** This section applies only if the adverse decision is based on criminal history information: This notice is provided in accordance with the City of Gainesville Code of Ordinances, Chapter 14.5, Section 14.5-181, which regulates the process and timing of criminal background checks conducted on job applicants.

In the event that an adverse employment action is taken based upon information contained in the pre-employment background screen, the Company will provide you notice of such action.

Sincerely,

Karen Respes

**Enclosures:**

A Summary of Your Rights Under the FCRA

Consumer Report

As applicable, the below documents may be included:

A Summary of Your Rights Under California Law

A Summary of Your Rights Under Massachusetts Law

Article 23-A of the New York Correction Law

A Summary of Your Rights Under New Jersey Law

A Summary of Your Rights Under Washington Law

A Summary of Your Rights Under Wisconsin Law

**COMPLETE REPORT - PRE-ADVERSE ACTION INITIATED**

**OrderID - 1842106481**



**MATTHEWS, MARCUS EUGENE**

700 S LEWIS LANE APT 606, ,  
CARBONDALE, IL 62901

**NEURORESTORATIVE - IL - 101 (BILLCODE: 101221 )**

313 CONGRESS STREET FL 5  
BOSTON, MA 02210-1218

USA: 1 (888) 889-5248

dispute.resolution@sterlingcheck.com

Europe: +44 (0)2087410000 - Option 2

**\*\*\* CONFIDENTIAL BACKGROUND SCREENING REPORT \*\*\***

(INFORMATION CONTAINED IN THIS REPORT IS PUBLISHED IN ACCORDANCE WITH FEDERAL AND IL STATE LAWS)

**REPORT SUMMARY**

COMPONENT	IDENTIFIERS	STATUS	RESULT
<a href="#">SSN Trace</a>	XXX-XX-1774	Complete	Complete
<a href="#">County Court Search</a>	Marcus, Matthew, CA-LOS ANGELES	Complete	Passed
<a href="#">Finger Printing</a>	Matthews, Marcus Eugene, IL-IL - Belvidere Community Unit SD # 10	Complete	Complete
<a href="#">County Court Search</a>	Marcus, Matthew, IL-JACKSON	Complete	Passed
<a href="#">County Court Search</a>	Marcus, Matthew, TN-KNOX	Complete	Passed
<a href="#">County Court Search</a>	Matthews, Marcus Eugene, TX-HARRIS	Complete	Passed
<a href="#">County Court Search</a>	Marcus, Matthew, TX-HARRIS	Complete	Passed
<a href="#">County Court Search</a>	Matthews, Marcus Eugene, IL-JACKSON	Complete	Review
<a href="#">County Court Search</a>	Matthews, Marcus Eugene, CA-LOS ANGELES	Complete	Passed
<a href="#">County Court Search</a>	Matthews, Marcus Eugene, TN-KNOX	Complete	Passed
<a href="#">Finger Printing</a>	Matthews, Marcus Eugene, IL-IL - Belleville Public SD # 118	Complete	Complete
<a href="#">Enhanced Nationwide Criminal Search (7 year)</a>	Matthews, Marcus Eugene	Complete	Clear
<a href="#">Enhanced Nationwide Criminal Search (7 year)</a>	Marcus, Matthew	Complete	Clear
<a href="#">Locator Select</a>	Marcus, Matthew	Complete	Clear
<a href="#">Locator Select</a>	Matthews, Marcus Eugene	Complete	Complete
<a href="#">Verification - Personal/Professional Reference (E-Mail/Phone Fulfillment)</a>	Matthews, Marcus Eugene, Sherrill, Nate	Complete	UnPerformable
<a href="#">Verification - Personal/Professional Reference (E-Mail/Phone Fulfillment)</a>	Matthews, Marcus Eugene, Joiner, Tiffany	Complete	Consider
<a href="#">Verification - Personal/Professional Reference (E-Mail/Phone Fulfillment)</a>	Matthews, Marcus Eugene, Coates, Tiffany	Complete	Clear
<a href="#">Verification - Personal/Professional Reference (E-Mail/Phone Fulfillment)</a>	Matthews, Marcus Eugene, Humble, Shanice	Complete	Clear
<a href="#">Drug &amp; Health Test - Physical: Examination</a>	Matthews, Marcus Eugene, EChain	Complete	Passed
<a href="#">Drug &amp; Health Test - Clinical: TB Quantiferon Gold Plus</a>	Matthews, Marcus Eugene, EChain	Complete	Passed
<a href="#">FACIS L3</a>	Matthews, Marcus Eugene	Complete	Clear
<a href="#">FACIS L3</a>	Marcus, Matthew	Complete	Clear
<a href="#">DOJ Sex Offender Search</a>	Marcus, Matthew	Complete	Passed

[DOJ Sex Offender Search](#)

Matthews, Marcus Eugene

Complete Passed

[Managed Adverse Action](#)Matthews, Marcus Eugene, 700 s lewis  
lane apt 606, ,

pending (eta:9/1/2023)

[Client Matrix Application](#)Matthews, Marcus Eugene, Client  
Matrix Application

Complete Complete

[Death Master File Search](#)Matthews, Marcus Eugene,  
XXX-XX-1774

Complete Complete

***California Applicants/Employees Only:*** The report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records, and information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of the report. An investigative consumer reporting agency shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures, as provided in Section 1786.26.

***Sólo para los Solicitantes/Empleados de California:*** En el informe no se garantiza la exactitud o veracidad de la información en cuanto al tema de la investigación, sino sólo que se ha copiado exactamente de los registros públicos, y la información generada como resultado del robo de identidad, incluyendo las pruebas de una actividad delictiva, podría estar incorrectamente asociada con el consumidor que sea el sujeto del informe. Una agencia investigadora de informes de crédito deberá suministrarle a un consumidor que trate de obtener una copia de un informe o solicite revisar un archivo una notificación por escrito en inglés y español lisos y llanos, en la que se establezcan los términos y las condiciones de su derecho a recibir toda la información, como se dispone en la Sección 1786.26.

**Pursuant to Minn. Stat. Ann. 332.70(4):** The report may include information that has been expunged, sealed, or has otherwise become inaccessible to the public since the date it was collected.

This report or portions of this report may have been rated or scored pursuant to criteria provided by the end-user. The rating is merely to ease the reviewer(s) review of the report and does not indicate that any employment decision has been made. Regardless of any rating applied by Sterling based on the end-user's criteria, the end-user must review all reports to conduct a case-by-case individualized analysis before making any decision.

References to a specific "Level" in the Result Column or as indicated in a Component Title are based solely on an end-user's criteria and do not refer to any label used by any sex offender registry, government agency, or public record repository.

Sterling provides the information contained in this report to End-User to be used solely for a permissible purpose as defined in the Fair Credit Reporting Act. If the End-User intends to take adverse action based in whole or in part on the contents of this report, the End-User must provide the consumer with notices that it is taking adverse action and those notices must comply with the FCRA and state law. All information contained in this report is

provided pursuant to the terms of the End-User Agreement. End-User further understands that it uses any and all information provided by Sterling at its own risk and End-User is solely liable for complying with all federal, state, and local laws. The information contained in this report is confidential and may only be accessed by authorized employees of End-User, provided to the consumer about who it relates, or provided as otherwise required by law.

The scope of the criminal history search is governed by state and federal reporting restrictions and client request. Generally, records will be reported for 7 years. Due to state and federal reporting guidelines for consumer reporting agencies, records may or may not exist that may not be reported.

**SSN Trace  
Complete**

**Data as Provided**

SSN XXX-XX-1774

Last Name **Matthews**

First Name **Marcus**

Middle Name **Eugene**

**The provided social security number has returned potential matching information related to the subject of this report.  
This information is an investigative tool only and should not be used as the basis of any employment decision.**

**Reported Data**

Report requested on: 8/10/2023

Report completed on: 8/10/2023

Name: **Matthews, Marcus Eugene**

SSN: **XXX-XX-1774**

**County Court Search  
Passed**

**Data as Provided**

Last Name **MARCUS**

First Name **MATTHEW**

Middle Name **Not Provided**

SSN XXX-XX-1774

DOB 7/3/XX

Race **Unknown**

Gender **Unknown**

Jurisdiction **CA-LOS ANGELES (207)**

**Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/10/2023

**Finger Printing**

**Data as Provided**

Last Name **Matthews**

First Name **Marcus**

Middle Name **Eugene**

SSN XXX-XX-1774

DOB 7/3/XX

Race Unknown

Gender Unknown

Jurisdiction IL-IL - Belvidere Community Unit SD # 100 (4598)

## Verified Data

Report requested on: 8/10/2023

Report completed on: 8/15/2023

Reports: **Candidate provided appropriate confirmation they submitted their fingerprints. Search closed as Complete.**

## County Court Search

Passed

## Data as Provided

Last Name **MARCUS**First Name **MATTHEW**Middle Name **Not Provided**

SSN XXX-XX-1774

DOB 7/3/XX

Race Unknown

Gender Unknown

Jurisdiction IL-JACKSON (735)

## Verified Data

Report requested on: 8/10/2023

Report completed on: 8/10/2023

## County Court Search

Passed

## Data as Provided

Last Name **MARCUS**First Name **MATTHEW**Middle Name **Not Provided**

SSN XXX-XX-1774

DOB 7/3/XX

Race Unknown

Gender Unknown

Jurisdiction TN-KNOX (2558)

## Verified Data

Report requested on: 8/10/2023

Report completed on: 8/14/2023

## County Court Search

Passed

## Data as Provided

Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**

SSN XXX-XX-1774

DOB 7/3/XX

Race Unknown

Gender Unknown

Jurisdiction TX-HARRIS (2707)

## Verified Data

Report requested on: 8/10/2023

Report completed on: 8/10/2023

## County Court Search

Passed

## Data as Provided

Last Name **MARCUS**First Name **MATTHEW**Middle Name **Not Provided**SSN **XXX-XX-1774**DOB **7/3/XX**Race **Unknown**Gender **Unknown**Jurisdiction **TX-HARRIS (2707)**

## Verified Data

Report requested on: 8/10/2023

Report completed on: 8/10/2023

## County Court Search

Review

## Data as Provided

Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**SSN **XXX-XX-1774**DOB **7/3/XX**Race **Unknown**Gender **Unknown**Jurisdiction **IL-JACKSON (735)**

## Verified Data

Report requested on: 8/10/2023

Report completed on: 8/11/2023

Case Number: **2022CF484**Last Name: **MATTHEWS**First Name: **MARCUS**Middle Name: **E**DOB: **7/3/XX**Case Type: **Not Disposed**Case Level: **Felony**Filed Date: **9/29/2022**Additional Info: **Address : , Carbondale, 629010000, IL, US**

## Charges

Violation Date: **9/29/2022**Type: **Felony**Original Charge: **Possess Amount Controlled Substance Except A Or D**Disposition: **Active**Case Number: **2022CM326**Last Name: **MATTHEWS**First Name: **MARCUS**

Middle Name: **E**

DOB: **7/3/XX**

Case Type: **Not Disposed**

Case Level: **Misdemeanor**

Filed Date: **7/9/2022**

Disposition Date: **1/5/2023**

Additional Info: **Address : , Carbondale, 629010000, IL, US**

**Charges**

Violation Date: **7/9/2022**

Type: **Misdemeanor**

Original Charge: **Illegal Possession Of Ammunition Or Firearm Owners Identification Card**

Disposition: **Withhold Supervision**

Sentence: **Type: Probation**

**Suspended: No**

**Length: 12 Months**

**County Court Search**

**Passed**

**Data as Provided**

Last Name **Matthews**

First Name **Marcus**

Middle Name **Eugene**

SSN **XXX-XX-1774**

DOB **7/3/XX**

Race **Unknown**

Gender **Unknown**

Jurisdiction **CA-LOS ANGELES (207)**

**Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/10/2023

**County Court Search**

**Passed**

**Data as Provided**

Last Name **Matthews**

First Name **Marcus**

Middle Name **Eugene**

SSN **XXX-XX-1774**

DOB **7/3/XX**

Race **Unknown**

Gender **Unknown**

Jurisdiction **TN-KNOX (2558)**

**Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/15/2023

**Finger Printing**

**Data as Provided**



Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**SSN **XXX-XX-1774**DOB **7/3/XX**Race **Unknown**Gender **Unknown**Jurisdiction **IL-IL - Belleville Public SD # 118 (4597)****Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/14/2023

Reports: **Candidate provided appropriate confirmation they submitted their fingerprints. Search closed as Complete.****Enhanced Nationwide Criminal Search (7 year)****Clear****Data as Provided**Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**SSN **XXX-XX-1774**DOB **7/3/XX**Race **Unknown**Gender **Unknown****Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/10/2023

**The Enhanced Nationwide search is a national database, made up of various state and local sources. It does not cover every US jurisdiction. The verified results can be found under the header of the appropriate jurisdiction on this report.****Enhanced Nationwide Criminal Search (7 year)****Clear****Data as Provided**Last Name **MARCUS**First Name **MATTHEW**Middle Name **Not Provided**SSN **XXX-XX-1774**DOB **7/3/XX**Race **Unknown**Gender **Unknown****Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/10/2023

**The Enhanced Nationwide search is a national database, made up of various state and local sources. It does not cover every US jurisdiction. The verified results can be found under the header of the appropriate jurisdiction on this report.****Locator Select****Clear****Data as Provided**

Last Name **MARCUS**First Name **MATTHEW**Middle Name **Not Provided**SSN **XXX-XX-1774**DOB **7/3/XX**State **IL**Zip Code **62901**

License Number:

**Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/10/2023

If the Search revealed any potential reportable information that was not up to date, primary source searches were initiated to ensure only up to date information is reported. Any information from such primary source searches is located elsewhere in this report.

**Locator Select****Data as Provided**Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**SSN **XXX-XX-1774**DOB **7/3/XX**State **IL**Zip Code **62901**

License Number:

**Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/15/2023

If the Search revealed any potential reportable information that was not up to date, primary source searches were initiated to ensure only up to date information is reported. Any information from such primary source searches is located elsewhere in this report.

**Verification - Personal/Professional Reference (E-Mail/Phone Fulfillment)****Data as Provided**Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**Reference Last Name **Sherrill**Reference First Name **Nate**Reference Phone Number **618-503-3659**Applicant Phone Number **618-353-9814**Reference Email Address **Larryboens@gmail.com**Relationship **PreviousCoWorker**Notes **ALIAS NAME(S): [MARCUS, MATTHEW ]****Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/21/2023

13. Anything else **Sterling made the required number of attempts to verify the candidate's reference but was unable to receive** you would like to **verification. Contact was made with the candidate requesting additional information and although a response has** add? **been received, no additional information has been provided to date. If further information is obtained, this report will** **be updated.**

**Verification - Personal/Professional Reference (E-Mail/Phone Fulfillment)****Consider****Data as Provided**Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**Reference Last Name **Joiner**Reference First Name **Tiffany**Reference Phone Number **618-503-3782**Applicant Phone Number **618-353-9814**Reference Email Address **tiffanyjoiner1993@gmail.com**Relationship **OtherProfessional**Notes **ALIAS NAME(S): [MARCUS, MATTHEW ]****Verified Data****Report requested on: 8/10/2023****Report completed on: 8/17/2023**1. On a scale of 1-5 how would you evaluate his/her performance? **5**a. What areas would you highlight to a prospective supervisor that could be improved upon or that you would want to ensure there is more training or guidance with? **N/A**2. What are the applicant's strongest attributes? **Leadership and understanding**3. Does this candidate work well with co-workers? **Yes**Does this candidate work well with supervisors? **Yes**Does this candidate work well with clients? **Yes**4. Did he/she have a good attendance record? **Yes**5. Do you have knowledge of his/her work experience? **Yes**a. If Yes, were they dependable/reliable? **Yes**6. Our organization provides supports to individuals with Brain Injury, often requiring patience, compassion, empathy. how do you think this applicant would do with those expectations/needs of the job? **Very Well**a. Can you think of any examples where you may have seen these qualities even if their role with you wasn't in this field? - i.e. customer-orientation; patience; etc. **With his step kids and his granny**7. Did he/she require close supervision? **Yes**8. On a scale of 1-5, 1 equaling "poor" 3 equaling "average" and 5 equaling "excellent". Please rate the candidate on the following skills and attributes: a. Dependability **5**b. Empathy **4**c. Patience **5**d. Promptness **5**e. Attentive to Detail **5**f. Ability to learn new skills quickly **5**g. Takes direction well **5**h. Service-orientated **5**i. Takes responsibilities seriously **5**9. How would you describe the applicant's proficiency in completing required/critical documentation in your organization? Their attention to detail, their timeliness in completion, etc. **Very Well**10. Their attention to detail, their timeliness in completion, etc.? **Very Well**11. Why did he/she leave this job? **Resigned without proper notice**12. Would you rehire this person again? **Yes**13. Anything else you would like to add? **N/A****Verification - Personal/Professional Reference (E-Mail/Phone Fulfillment)**

Clear

## Data as Provided

Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**Reference Last Name **Coates**Reference First Name **Tiffany**Reference Phone Number **618-528-8759**Applicant Phone Number **618-353-9814**Reference Email Address **Tiffanycoates12@gmail.com**Relationship **OtherProfessional**Notes **ALIAS NAME(S): [MARCUS, MATTHEW ]**

## Verified Data

Report requested on: **8/10/2023**Report completed on: **8/22/2023**

1. On a scale of 1-5 how would you evaluate his/her performance? **5**
- a. What areas would you highlight to a prospective supervisor that could be improved upon or that you would want to ensure there is more training or guidance with? **n/a**
2. What are the applicant's strongest attributes? **dependable, good communication,**
3. Does this candidate work well with co-workers? **Yes**
- Does this candidate work well with supervisors? **Yes**
- Does this candidate work well with clients? **Yes**
4. Did he/she have a good attendance record? **Yes**
5. Do you have knowledge of his/her work experience? **Yes**
- a. If Yes, were they dependable/reliable? **Yes**
6. Our organization provides supports to individuals with Brain Injury, often requiring patience, compassion, empathy, how do you think this applicant would do with those expectations/needs of the job? **Very Well**
- a. Can you think of any examples where you may have seen these qualities even if their role with you wasn't in this field? - i.e. customer-orientation; patience; etc. **as a former coworker**
7. Did he/she require close supervision? **No**
8. On a scale of 1-5, 1 equaling "poor" 3 equaling "average" and 5 equaling "excellent". Please rate the candidate on the following skills and attributes: a. Dependability **5**
- b. Empathy **5**
- c. Patience **5**
- d. Promptness **5**
- e. Attentive to Detail **5**
- f. Ability to learn new skills quickly **5**
- g. Takes direction well **5**
- h. Service-orientated **5**
- i. Takes responsibilities seriously **5**
9. How would you describe the applicant's proficiency in completing required/critical documentation in your organization? Their attention to detail, their timeliness in completion, etc. **Very Well**
10. Their attention to detail, their timeliness in completion, etc.? **Very Well**
11. Why did he/she leave this job? **Resigned Voluntarily**
12. Would you rehire this person again? **Yes**
13. Anything else you would like to add? **no**

## Verification - Personal/Professional Reference (E-Mail/Phone Fulfillment)

Clear

## Data as Provided

Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**Reference Last Name **Humble**Reference First Name **Shanice**Reference Phone Number **618-658-0401**Applicant Phone Number **618-353-9814**Reference Email Address **sross677@gmail.com**Relationship **PreviousCoWorker**Notes **ALIAS NAME(S): [MARCUS, MATTHEW ]****Verified Data****Report requested on: 8/10/2023****Report completed on: 8/10/2023**1. On a scale of 1-5 how would you evaluate his/her performance? **5**a. What areas would you highlight to a prospective supervisor that could be improved upon or that you would want to ensure there is more training or guidance with? **Nothing that I can think of**2. What are the applicant's strongest attributes? **He's very dependable**3. Does this candidate work well with co-workers? **Yes**Does this candidate work well with supervisors? **Yes**Does this candidate work well with clients? **Yes**4. Did he/she have a good attendance record? **Yes**5. Do you have knowledge of his/her work experience? **Yes**a. If Yes, were they dependable/reliable? **Yes**6. Our organization provides supports to individuals with Brain Injury, often requiring patience, compassion, empathy. how do you think this applicant would do with those expectations/needs of the job? **Well**a. Can you think of any examples where you may have seen these qualities even if their role with you wasn't in this field? - i.e. customer-orientation; patience; etc. **He good with customer service**7. Did he/she require close supervision? **No**8. On a scale of 1-5, 1 equaling "poor" 3 equaling "average" and 5 equaling "excellent". Please rate the candidate on the following skills and attributes: a. Dependability **5**b. Empathy **5**c. Patience **5**d. Promptness **5**e. Attentive to Detail **5**f. Ability to learns new skills quickly **5**g. Takes direction well **5**h. Service-orientated **5**i. Takes responsibilities seriously **5**9. How would you describe the applicant's proficiency in completing required/critical documentation in your organization? Their attention to detail, their timeliness in completion, etc. **Very Well**10. Their attention to detail, their timeliness in completion, etc.? **Very Well**11. Why did he/she leave this job? **Resigned Voluntarily**12. Would you rehire this person again? **Yes**13. Anything else you would like to add? **He a very nice friendly person and good to work with****Drug & Health Test****Passed****Data as Provided**Last Name **Matthews**First Name **Marcus**

Middle Name **Eugene**Request form ID **EChain**Test Type **DHS30035-Physical: Examination (7760)****Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/24/2023

Lab Name: **ESCREEN**Request Form ID: **PN1774-08.14.23**SUBJECTID: **XXXXXX1774**Collected: **2023-08-14T00:00**Specimen: **PN1774-08.14.23**Test Reason: **Pre-Employment**

MRO Results:

**Completed****PHYSICAL EXAMINATION: COMPLETED****COMMENTS: No Work Restrictions**

Lab Details:

**Regulation: Non-DOT****Lab Account: 104214****Medical Director:****Collection Site: SIH WORKcare Occupational Health  
2808 East Outer Dr  
Marion, IL 62959  
6189933817 Ext:****Drug & Health Test****Passed****Data as Provided**Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**Request form ID **EChain**Test Type **DHS30063-Clinical: TB Quantiferon Gold Plus (7788)****Verified Data**

Report requested on: 8/10/2023

Report completed on: 8/24/2023

Lab Name: **ESCREEN**Request Form ID: **TB1774-08.14.23**SUBJECTID: **XXXXXX1774**Collected: **2023-08-14T00:00**Specimen: **TB1774-08.14.23**Test Reason: **Pre-Employment**

MRO Results:

**Negative****A Negative result refers to a specimen with no confirmed presence of any substance tested.**

QUANTIFERON - TB TEST: NEGATIVE

COMMENTS:

Lab Details:

Regulation: Non-DOT

Lab Account: 104214

Medical Director:

Collection Site: SIH WORKcare Occupational Health  
2808 East Outer Dr  
Marion, IL 62959  
6189933817 Ext:

FACIS L3

Clear

Data as Provided

Last Name Matthews

First Name Marcus

Middle Name Eugene

DOB 7/3/XX

SSN XXX-XX-1774

License Number:

FACIS Level FACIS-L3 (4745)

Verified Data

Report requested on: 8/10/2023 Report completed on: 8/10/2023

Search FACISL-L3 : The FACIS Level 3 sanctions and exclusions search typically includes OIG LEIE, GSA/SAM EPLS, DEA, FDA, Description: TRICARE, OFAC SDN, Medicare Opt-Out, state board and state agency issued sanctions and disciplinary actions from all 56 U.S. jurisdictions and many more federal and state sources. It also typically includes Medicaid exclusion or suspended provider lists for the following jurisdictions: AL, AK, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NV, NY, OH, PA, SC, TN, TX, VT, WA, WV, WY

FACIS L3

Clear

Data as Provided

Last Name MARCUS

First Name MATTHEW

Middle Name Not Provided

DOB 7/3/XX

SSN XXX-XX-1774

License Number:

FACIS Level FACIS-L3 (4745)

Verified Data

Report requested on: 8/10/2023 Report completed on: 8/11/2023

Search FACISL-L3 : The FACIS Level 3 sanctions and exclusions search typically includes OIG LEIE, GSA/SAM EPLS, DEA, FDA, Description: TRICARE, OFAC SDN, Medicare Opt-Out, state board and state agency issued sanctions and disciplinary actions from all 56 U.S. jurisdictions and many more federal and state sources. It also typically includes Medicaid exclusion or suspended provider lists for the following jurisdictions: AL, AK, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NV, NY, OH, PA, SC, TN, TX, VT, WA, WV, WY

## DOJ Sex Offender Search

Passed

## Data as Provided

Last Name **MARCUS**First Name **MATTHEW**Middle Name **Not Provided**SSN **XXX-XX-1774**DOB **7/3/XX**Race **Unknown**Gender **Unknown**

## Verified Data

Report requested on: 8/10/2023

Report completed on: 8/10/2023

Case **Limitations on the DOJ Sex Offender Search.**

Comments: **1. NEVADA:** This search does not provide results from the State of Nevada, as by both statute and regulation, information from the Nevada Sex Offender Registry web site cannot be used for employment purposes and cannot be distributed commercially.

**2. OREGON:** This search has special conditions from the state of Oregon. Information is only provided for sex offenders who have been designated as Predatory, as provided in ORS 181.585, who have been determined to present the highest risk of reoffending and to require the widest range of notification or are found to be a sexually violent dangerous offender under ORS 144.635.

## DOJ Sex Offender Search

Passed

## Data as Provided

Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**SSN **XXX-XX-1774**DOB **7/3/XX**Race **Unknown**Gender **Unknown**

## Verified Data

Report requested on: 8/10/2023

Report completed on: 8/10/2023

Case **Limitations on the DOJ Sex Offender Search.**

Comments: **1. NEVADA:** This search does not provide results from the State of Nevada, as by both statute and regulation, information from the Nevada Sex Offender Registry web site cannot be used for employment purposes and cannot be distributed commercially.

**2. OREGON:** This search has special conditions from the state of Oregon. Information is only provided for sex offenders who have been designated as Predatory, as provided in ORS 181.585, who have been determined to present the highest risk of reoffending and to require the widest range of notification or are found to be a sexually violent dangerous offender under ORS 144.635.

**Managed Adverse Action  
Pending**

## Data as Provided

Last Name **Matthews**First Name **Marcus**Middle Name **Eugene**Street Address **700 s lewis lane apt 606, ,**



City **Carbondale**State **IL**Zip Code **62901**Signature **Karen Respes****Verified Data****The results of this request are still pending completion. Expected completion date: 9/1/2023****Client Matrix Application****Data as Provided**Last Name **Matthews**First Name **Marcus**Middle Name **Eugene****Verified Data****Report requested on: 8/10/2023    Report completed on: 8/10/2023****Death Master File Search  
Complete****Data as Provided**SSN **XXX-XX-1774**Last Name **Matthews**First Name **Marcus**Middle Name **Eugene****Verified Data****Report requested on: 8/10/2023    Report completed on: 8/10/2023****The Death Master File search has checked the SSN against death records, including the Social Security Administration Death Master File. This search is not conducted through the SSA and should not be used for an employment decision.***Para información en español, visite [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.***A Summary of Your Rights Under the Fair Credit Reporting Act**

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) or write to: Consumer Financial Protection Bureau, 1700 G Street NW, Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
  - a person has taken adverse action against you because of information in your credit report;
  - you are the victim of identity theft and place a fraud alert in your file;
  - your file contains inaccurate information as a result of fraud;
  - you are on public assistance;
  - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

### CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

**You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization.** The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

**States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:**

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates	a. Consumer Financial Protection Bureau 1700 G Street NW Washington, DC 20552
b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue NW Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above:	
a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks	a. Office of the Comptroller of the Currency Customer Assistance Group P.O. Box 53570 Houston, TX 77052
b. State member banks, branches and agencies of foreign banks (other	

<p>than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. Division of Depositor and Consumer Protection National Center for Consumer and Depositor Assistance Federal Deposit Insurance Corporation 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Financial Protection 1775 Duke Street Alexandria, VA 22314</p>
3. Air carriers	Assistant General Counsel for Office of Aviation Protection Department of Transportation 1200 New Jersey Avenue SE Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Public Assistance, Governmental Affairs, and Compliance Surface Transportation Board 395 E Street SW Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Division Regional Office
6. Small Business Investment Companies	Associate Administrator, Office of Capital Access United States Small Business Administration 409 Third Street SW, Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street NE Washington, DC 20549
8. Institutions that are members of the Farm Credit System	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue NW Washington, DC 20580 (877) 382-4357

### Massachusetts Consumers Have the Right to Obtain a Security Freeze

You have a right to obtain a copy of your credit file from a consumer credit reporting agency. You may be charged a reasonable fee not exceeding eight dollars. There is no fee, however, if you have been turned down for credit, employment, insurance, or rental dwelling because of information in your credit report within the preceding sixty days. The consumer credit reporting agency must provide someone to help you interpret the information in your credit file. Each calendar year you are entitled to receive, upon request, one free consumer credit report.

You have a right to dispute inaccurate information by contacting the consumer reporting agency directly, either in writing or by telephone. The consumer reporting agency shall provide, upon request and without unreasonable delay, a live representative of the consumer reporting agency to assist in dispute resolution whenever possible and practicable, or to the extent consistent with federal law. However, neither you nor any credit repair company or credit service organization has the right to have accurate, current, and verifiable information removed from your credit report. In most cases, under state and federal law, the consumer credit reporting agency must remove accurate, negative information from your report only if it is over seven years old, and must remove bankruptcy information only if it is over ten years old.

If you have notified a consumer credit reporting agency in writing that you dispute the accuracy of information in your file, the consumer credit reporting agency must then, within thirty business days, reinvestigate and modify or remove inaccurate information. The consumer credit reporting agency may not charge a fee for this service. Any pertinent information and copies of all documents you have concerning a dispute should be given to the consumer credit reporting agency.

If reinvestigation does not resolve the dispute to your satisfaction, you may send a statement to the consumer credit reporting agency to keep in your file, explaining why you think the record is inaccurate. The consumer credit reporting agency must include your statement about the disputed information in a report it issues about you.

You have a right to receive a record of all inquiries relating to a credit transaction initiated in the six months preceding your request, or two years in the case of a credit report used for employment purposes. This record shall include the recipients of any consumer credit report.

You have the right to opt out of any prescreening lists compiled by or with the assistance of a consumer credit reporting agency by calling the agency's toll-free telephone number, or by contacting the agency through electronic communication or in writing. You may be entitled to collect compensation, in certain circumstances, if you are damaged by a person's negligent or intentional failure to comply with the credit reporting act.

You have a right to request a "security freeze" on your consumer report. The security freeze will prohibit a consumer reporting agency from releasing any information in your consumer report without your express authorization. A security freeze shall be requested by sending a request either by certified mail, overnight mail or regular stamped mail to a consumer reporting agency, or as authorized by regulation. The security freeze is designed to prevent credit, loans or services from being approved in your name without your consent. You should be aware that using a security freeze may delay, interfere with, or prevent the timely approval of any subsequent request or application you make regarding new loans, credit, mortgage, insurance, government services or payments, rental housing, employment, investment, license, cellular phone, utilities, digital signature, internet credit card transactions, or other services, including an extension of credit at point of sale.

When you place a security freeze on your consumer report, within 5 business days of receiving your request for a security freeze, the consumer reporting agency shall provide you with a personal identification number or password to use if you choose to remove the freeze on your consumer report or to authorize the release of your consumer report to a specific party or for a specified period of time after the freeze is in place. To provide that authorization, you must contact the consumer reporting agency and provide the following:-

- (1) the personal identification number or password provided by the consumer reporting agency;
- (2) proper identification to verify your identity; and
- (3) the third party or parties who are to receive the consumer report or the specified period of time for which the report shall be available to authorized users of the consumer report.

A consumer reporting agency that receives a request from a consumer to lift a freeze on a consumer report shall comply with the request not later than 3 business days after receiving the request.

A security freeze shall not apply to a person or entity, or to its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account, that requests information relative to your consumer report for the purposes of reviewing or collecting the account, if you have previously given consent to the use of your consumer report. "Reviewing the account" includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.